

Benefits Science Technologies

Employee Benefits

2023 Summary

Unlimited Paid Time Off Policy

Holidays: Paid Holidays

- New Year's Day - observed Monday, Jan 2, 2023
- Martin Luther King, Jr. Day - Monday, Jan 16, 2023
- Memorial Day - Monday, May 29, 2023
- Independence Day - Tuesday, July 4, 2023
- Labor Day - Monday, September 4, 2023
- Columbus Day - Monday, October 9, 2023
- Veterans Day - Friday, November 10, 2023
- Thanksgiving - Thursday, November 23, 2023
- the day after Thanksgiving - Friday, November 24, 2023
- Christmas Day - Monday, December 25, 2023

Partially Remote Work: Available for many positions.

Health Insurance: BST pays over 90% of employee-only medical premium and over 45% of dependent medical premium for coverage in our group plan. Employees can choose from a PPO plan or an HSA. We also offer group dental and vision plans (premium 100% employee paid).

401(k): BST matches 50 cents on each 1 dollar of employee contribution to our BST 401k, up to 4% of salary (meaning BST contributes 2% when the employee contributes 4% or more).

Savvi Financial: Employees and their spouses have access to free, customized financial advisement through Savvi Financial.

Worker's Compensation: BST has Worker's Compensation coverage for employees.

Public/RideShare Transportation Reimbursement (Boston only): Actual cost up to \$350/month.

Professional Development Reimbursement: \$500/year (after one year of continuous full time employment) toward courses, classes, or similar approved training.

Business Casual Attire acceptable for most positions most days
Wide selection of complimentary Office Snacks and Beverages
Paid Employee Referral Program

*This summary is provided as a courtesy and is subject to change with or without notice.
In the event of a discrepancy, Benefits Science LLC official policy governs.*